GOVERNMENT OF JAMMU & KASHMIR, HEALTH & MEDICAL EDUCATION DEPARTMENT. CIVIL SECRETARIAT, Jammu/Srinagar

IVIL SECRETARIAT, January Standy

Subject: Implementations of Jammu and Kashmir Civil Services Decentralization and Recruitment Act/Rules-2010.

<u>Circular No. 15 – HME of 2024</u> Dated: 24-06-2024

Attention of all the Head of Departments/District Heads/Chief Medical Officers, working under the administrative control of Health & Medical Education Department, is invited towards Jammu and Kashmir Civil Services Decentralization and Recruitment Rules-2010, notified vide SRO-375 dated 21 October, 2010, by General Administration Department, UT of J&K. Rule-19, Rulee-21 and Rule-22 of the said Rules provides as under:-

Rule-19:Promotions from District Cadre to the Divisional Cadre:-

While making promotions from the District Cadre posts to the Divisional Cadre posts, the competent authority shall allocate to each District such number of posts as the ratio and proportion of the Cadre strength of each District bears to the total Cadre strength of the division concerned as far as practicable and make promotions accordingly"

Rule-21: Constitution of Departmental Promotion Committees:- There shall be constituted the following Departmental Promotion Committees for each Department comprising of the following members for considering promotion to the non-gazetted posts:

(c) for District Cadre posts:-

(i) the head of the concerned department at the District level who shall be the Chairman of the committee;

(ii) a representative of the head of department at the Divisional level; and

(iii) an officer of the concerned department, not below the rank of an Under Secretary to be nominated by the Administrative department.

Rule-22: **Seniority:** Every Department shall maintain a separate seniority list for each District, Divisional and the State Cadre for all category of posts included in the respective cadres in accordance with the rules.

However, despite clear directions, it has been observed that some of the HoDs/District Heads/Chief Medical Officers are not complying with the aforementioned instructions notified by the government.

Accordingly it is impressed upon all the Head of departments/District Heads/Chief Medical Officers, working under the administrative control of Health & Medical Education Department to adhere to the aforementioned rules in letter and spirit;

It is also impressed that:-

- 1. Henceforth the seniority of all the district cadre posts must be maintained by District Heads/Chief Medical Officers, for their respective districts, strictly as per rules.
- 2. All the District Heads/Chief Medical Officers, who shall be the Chairman of the committee, in terms of Jammu and Kashmir Civil Services Decentralization and Recruitment Rules-2010, must conduct DPC of district cadre posts at their own level.
- 3. While making promotions from the District Cadre posts to the Divisional Cadre posts, the competent authority (concerned HoD) shall allocate to each District such number of posts as the ratio and proportion of the Cadre strength of each District bears, to the total Cadre strength of the division concerned.

Sd/-

(Dr. Syed Abid Rasheed) IAS Secretary to the Government, Health and Medical Education Department

No: HD-NG-K/195/2023-02

Dated: 24.06.2024

Copy to the:-

- 1. Director, Sher-I-Kashmir Institute of medical Sciences, Soura, Srinagar.
- 2. Mission Director, National Health Mission, J&K.

- 3. Chief Executive Officer (CEO), Ayushman Bharat, J&K.
- 4. Commissioner, Food & Drugs Administration, J&K.
- 5. Principal Govt. Medical College Srinagar/Jammu/Rajouri/Kathua/ Doda/ Udhampur/ Handwara / Baramulla.
- 6. Principal Government Dental College Srinagar/Jammu.
- 7. Managing Director, JK Medical Supplies Corporation Limited, J&K.
- 8. Director Health Services Kashmir/Jammu.
- 9. Project Director, State Aids Control Society, J&K.
- 10. All the officers of Health & Medical Education Department.
- 11. Director, Family Welfare, MCH & Immunization J&K.
- 12. Director, Ayush, J&K Srinagar/Jammu.
- 13. Principal Government Ayurvedic/Unani College Ganderbal/Akhnoor.
- 14. All the Chief Medical Officers/Dy. Chief Medical Officers.
- 15. All Medical Superintendents.
- 16. Private Secretary to Secretary to Government, Health and Medical Education.
- 17. I/c Website.
- 18. Stock file.

24.06.7

(Mushtaq Ahmad Khan)KAS Under Secretary to the Government, 2 Health & Medical Education Department